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## MOBILITY OF LABOUR IN INDIA

**Abstract:** This article explores the intricate relationship between unemployment and the mobility of labour within different regions of India. Through an in-depth analysis of economic indicators, migration patterns, and policy frameworks, the study aims to unravel the underlying factors influencing workforce mobility. By examining the impact of regional disparities, job market dynamics, and government initiatives, the article provides insights into the challenges and opportunities associated with addressing unemployment through enhanced regional labour mobility strategies.

**Key words:** unemployment, labour mobility, regional disparities, economic growth, job opportunities.

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## МОБИЛЬНОСТЬ РАБОЧЕЙ СИЛЫ В ИНДИИ

**Аннотация:** в этой статье исследуется сложная взаимосвязь между безработицей и мобильностью рабочей силы в различных регионах Индии. Цель исследования - выявить основные факторы, влияющие на мобильность рабочей силы, с помощью углубленного анализа экономических показателей, моделей миграции и основ политики. Анализируя влияние региональных различий,

динамику рынка труда и инициативы правительства, дается представление о проблемах и возможностях, связанных с решением проблемы безработицы с помощью расширенных региональных стратегий мобильности рабочей силы.

Ключевые слова: безработица, мобильность рабочей силы, региональные различия, экономический рост, возможности трудоустройства.

India has faced challenges related to unemployment, characterized by a mix of structural and cyclical factors. The country has a large and diverse workforce, and the employment landscape is influenced by factors such as population growth, education levels, industrialization, and technological advancements [2].

India grapples with multifaceted unemployment challenges, marked by structural issues and cyclical fluctuations. Youth unemployment is notable, and informal sector dominance persists. Rural-urban disparities in employment opportunities pose a significant concern. Government initiatives, including skill development programs and employment schemes, aim to mitigate these challenges. Ongoing efforts address skill mismatches and aim to formalize the informal sector. The evolving landscape underscores the need for comprehensive strategies to foster sustainable job creation and reduce unemployment rates [4].

In India, labour mobility is a dynamic phenomenon driven by diverse factors.

Interstate migration is prevalent, influenced by economic opportunities, sectoral demands, and quality of life considerations. Rural-to-urban migration remains a significant trend, shaping urbanization patterns and impacting both source and destination regions. Skill mobility responds to evolving industries, contributing to regional development. Regional disparities refer to uneven economic development and opportunities across different geographical areas [1].

In India, these disparities manifest in varying levels of infrastructure, employment, and educational resources. Rural-urban divides and interstate imbalances are notable. Addressing regional disparities requires comprehensive policies focusing on equitable development, infrastructure investment, and targeted initiatives to uplift

underdeveloped regions. Recognizing and mitigating these disparities is crucial for fostering balanced and sustainable national growth [5].

India has witnessed significant economic growth propelled by factors such as demographic dividend, economic reforms, and a burgeoning consumer market. Sectors like IT, services, and manufacturing have played pivotal roles. Challenges persist, including income inequality and informal sector dominance. Government initiatives like "Make in India" aim to boost manufacturing, contributing to a more inclusive growth trajectory. Balancing urbanization, sustainable development, and addressing socio-economic disparities remain key considerations for India's ongoing economic growth [3].

India offers diverse job opportunities across sectors such as information technology, healthcare, manufacturing, and services. The burgeoning startup ecosystem has added momentum, fostering innovation and employment. Skill development programs aim to align the workforce with industry needs, creating avenues for professional growth. However, challenges persist, including a competitive job market, skill gaps, and disparities across regions. Navigating this landscape requires a focus on continuous learning and adaptability to capitalize on the evolving job market in India.

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